





LISTEN, EMPOWER, ANTICIPATE, PERFORM

### $NOV_{13} - 15, 2023$

AT ROSEN CENTRE ORLANDO, FLORIDA



WWW.HEALTHCARESERVICEEXCELLENCE.COM

## Conference Welcome

Throughout history, mankind has perpetually been driven to take a leap forward to improve our human connectivity, from the advent of the printed word through to today's artificial intelligence.

Our conference team has dedicated the past year to assembling a tour de force of talented Thought Leaders to enable you to realize your own eureka moments of "authentic intelligence"! Our goal is to help you drive your own 5 Star improvements to the patience experience, employee engagement, and workforce recruitment and retention.

Don't miss out on this outstanding combination of brilliant keynotes, invaluable breakout sessions and an exceptional networking opportunity with the brightest and best in healthcare today. It's time you and your team LEAP with us November 13<sup>th</sup> – 15<sup>th</sup>!

- Brian Lee CSP, HoF

Check-In &	<b>SUN</b> 6:00рм – 9:00рм	<b>TUES</b> 6:30am – 4:00pm
Information Desk	<b>MON</b> 6:30am – 6:00pm	<b>WED</b> 7:30am – 4:00pm

7:00 am – 8:00 am	Breakfast
8:00 am – 8:45 am	opening   Brian Lee   Take the LEAP
8:45 am – 10:00 am	ĸεγνοτει   Steven Gaffney   Unconditional Power
10:00 am – 10:30 am	Break
	<ul> <li>Brian Lee   CEO Roundtable</li> <li>Grand River Health/The Compliance Team   Swing Bed Academy</li> <li>Richard Hadden   Implementation Coordinators Unite</li> <li>Next Element Consulting   How to Hold People Accountable with Compassion</li> <li>Tim Durkin   Present like a Pro: Tools &amp; Techniques of Top Professional Speakers That You Can Use</li> <li>Michele Matt   Live Up: Creating Balance &amp; Joy in Your Life</li> </ul>
12:15 pm – 1:00 pm	Lunch
1:00 pm – 2:15 pm	ĸeynote 2   Clint Maun   Accelerated Staffing Fix
2:15 pm – 2:30 pm	Break
2:30 pm – 3:30 pm BREAKOUT 2	<ul> <li>2A Pat Goodberry/Kate Hill   Uplift Each Other: Grief Support for the Griever &amp; Supporter</li> <li>2B Mandy Robidoux/Mark Brodeur   Beyond Real-Time Feedback: Understand, Gather, and Improve</li> <li>2C Andrew Lewis   Avoiding Collisions</li> <li>2D Minidoka Memorial Hospital   First Lead Yourself</li> <li>2E CEO Panel   The Future of Performance Dashboards &amp; Board Accountability</li> <li>2F Angie Schierer   CNO Roundtable</li> <li>26 Hot Springs Health   Coming Out of the Gate Strong: A First Year Success Story</li> </ul>
3:30 pm – 4:00 pm	Break
4:00 pm – 5:30 pm	KEYNOTE 3   Ross Bernstein   The Champion's Code
6:00 pm – 10:00 pm	Opening Party

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#### **Breakfast**

Break

7:15 am – 8:30 am 7:30 am – 8:30 am

GAME CHANGER | Brian Lee | A Case Study in Exceptional Caregiver & Patient Engagement

KEYNOTE 4 | Joe Mull | The Great Boss Factor

8:45 am - 10:00 am 10:00 am - 10:30 am 10:30 am - 11:30 am **BREAKOUT 3** 

- 3A Michael Bayer | The Guy on the Gurney: The ED Experience of the Guy Who Was There
- 3B Good Samaritan | Virtually Empowered: Implementing a Virtual Nursing Model of Care
- 3C Ely-Bloomenson Community Hospital | New Hire Orientation: Striving for Excellence, Engagement, Retention and Effectiveness
- 3D The Compliance Team | RHC Self Survey to Stay in Compliance

Lunch with Team Bragging Video Showcase & Awards

- 3E Clint Maun | Real Results of a Staffing Initiative
- 3F Apogee Consulting Group | Efficient & Effective: Designing for Limited Staffing & Constrained Budgets

11:45 am – 12:45 pm
12:45 pm – 1:00 pm
1:00 pm – 2:00 pm
BREAKOUT 4

2:00 pm - 2:20 pm

2:20 pm - 3:30 pm

7:30 am - 8:45 am

8:45 am - 10:00 am

10:30 am – 11:30 am

11:45 am - 12:15 pm

12:15 pm – 1:00 pm

1:00 pm – 1:15 pm 1:15 pm – 1:30 pm

1:30 pm - 2:30 pm

2:30 pm - 2:45 pm

2:45 pm - 4:00 pm 4:00 pm – 5:30 pm

5:30 pm - 6:00 pm

**BREAKOUT 6** 

**BREAKOUT 5** 

3:30 pm

- 4A Lynn Sullivan | Do You Prescribe Before You Diagnose: The Art of Active Listening
- 4B Robert Grossman | Emotional Intelligence in Healthcare: The Secret to Talent **Retention & Enhanced Patient Experience**
- 4C Memorial Hospital | Setting the Bar High: FOCUS on 5 Star Service for **Our Community**
- 4D Madison County Health Care System | Lights, Camera, Action: How One Hospital Created its Own Service Excellence Video Workshop
- 4E North American HMS | Value-Based Care: What's in It for Us?
- **4F The Compliance Team** | The Value of Accreditation

#### Break

Break

KEYNOTE 5 | Cy Wakeman | Evolved, Not Traumatized Free Time

Breakfast KEYNOTE 6 | Stacey Hanke | Build Trust and Connection to Create Influence Monday to Monday 10:00 am – 10:30 am

#### Break

- 5A Kevin Robbins | The Optimism Prescription
- 5B Richard Hadden | The Five Star Leader & Service Excellence
- 5C Franklin General Hospital | Building Team Engagement & Improving Consumer Experience through New Colleague Mentorship
- 5D Good Samaritan | Facilitating Successful & Engaging Service **Excellence Workshops**
- 5E The Compliance Team | Care Coordination: Surrounding Patients with Care
- 5F Brian Lee/Michael Klein/Panel | 5 Star Physician

#### Lunch

**Breakthrough Awards, Star Rating & National Rural Honor Roll Group Photo** 

#### Break

- 6A Bruce Lee | Ignite the Best, Empower the Rest
- 6B Mark Brodeur | 5 Star Emergency Department: How to Implement Best Practices that Improve Throughput & Satisfaction Performance
- 6C Memorial Hospital | To Infinity & Beyond
- 6D The Hebets Company | Cutting Edge Trends in Executive Compensation: How to Retain & Attract Key Executives & Physicians

PAGE

- 6E West Jefferson Medical Center | Quick Wins That Make Your **Employee & Patient Experience Extraordinary**
- 6F Angie Schierer | National Rural Rating System Break

#### **KEYNOTE 7 | Marcus Engel |** Presence & Perspective Free Time **Founder's Reception**

**Dinner, Summit Awards & Dance** 6:00 pm - 11:59 pm

## Inspirational Keynote SPEAKERS



**Monday 13**<sup>th</sup> 8:45am



**Monday 13**<sup>th</sup> 1:00pm



Monday 13<sup>th</sup> 4:00pm

page **4** 

#### Unconditional Power Steven Gaffney

Have you ever noticed when you are in a good mood you are smarter? Many people think they are powerful, but they are often conditionally powerful. Steven will show you how to be unconditionally powerful so that you and others can consistently overcome the toughest situations and challenges, no matter how uncertain and unpredictable. It is the hidden switch for an immediate increase in speed, engagement, productivity, and innovation.

#### **Accelerated Staffing Fix** Recruiting, Selecting and Retaining Quality Coworkers

#### **Clint Maun** CSP

Service excellence and staffing excellence go hand in hand. This dynamic, real-world session details the essential procedures, systems and techniques utilized in actual health care organization for major staffing improvement.

#### The Champion's Code:

Building Relationships through Life Lessons of Integrity and Accountability from the Sports World to the Business World

#### Ross Bernstein CSP, CPAE, GSF

There are reasons certain teams win consistently, whereas others don't... it's based largely on the "Good to Great" concept of how the best are able to separate themselves from the rest of the pack through servant leadership, by creating a culture of excellence, by developing deeper relationships, and by giving extraordinary customer service. Ross shares best practice ideas on ways to overcome disruption, while ultimately building stronger relationships.

#### **The Great Boss Factor:** How to Activate People and Cultivate Commitment

#### Joe Mull MEd, CSP

Are you engaging in the interactions that lead people at work to join, stay, care, and try? While there are dozens of things leaders have to get right to lead effectively, there are 3 specific habits that play an outsized role in triggering emotional and psychological commitment on the job. In this engaging primer on leading teams in a new age of work, Joe mixes real-world stories with the latest social science research to give leaders at all levels clarity on what they must say and do to #bossbetter.

#### **Evolved, Not Traumatized:**

What the Pandemic Has Taught Us About Well-Being, Resilience, and Post Traumatic Growth

#### Cy Wakeman MS, CSP

To be wildly successful in the modern world, it is imperative that organizations redefine greatness and help team members find ways for sustained growth and success. Cy will show ways to use our experiences to build sustainable resilience that will give us the capacity to create great futures without exhausting our teams or burning out ourselves. This session will outline the modern role of leaders and team members in restoring and refocusing talent in ways that will impact the organization far into the future.

#### Build Trust & Connection to Create Influence Monday to Monday Stacey Hanke CSP, CPAE

How you communicate determines whether others see you as credible, knowledgeable and trustworthy. Without doing this effectively, you inhibit your maximum potential to influence, increase profits and cultivate long-term relationships. Stacey helps you eliminate the static that plagues communicative delivery – to deliver a clear message that persuades, sells your ideas, influences, and makes you more effective through all mediums.

#### **Presence & Perspective:** Lessons on Compassionate Listening **Marcus Engel** MS, CSP, CPXP

#### Marcus Engel MS, CSP, CPXP

Join Marcus as he shares part of his patient narrative and what he's learned from over 100 podcast conversations with health professionals and survivors, blending these stories and angles into easy and actionable best practices for compassionate care. You will leave equipped with new techniques for compassionate listening and empathetic responding.

**Tuesday 14<sup>th</sup>** 2:20pm

Tuesday 14th

8:45am





Wednesday 15<sup>th</sup> 2:45pm



## SUMMIT AWARDS Wednesday, Nov 15<sup>th</sup>



The Summit Awards are a North American-wide recognition program that celebrates exceptional customer service achievements in healthcare and in initiatives for improving:

- The quality of service for patients/customers
- The quality of work life for professionals
- The performance of organizations

All healthcare facilities participating in the Service Excellence Initiative are eligible to submit nominations. Summit Award recipients are presented their awards at the HealthCare Service Excellence Conference during the closing Night

of Excellence Banquet.

PAGE 6

#### Photo Opportunities

Snap a photo with your entire team during the Founder's Reception

Take photos of your Summit and Pinnacle Achievers after the Awards presentation

# Celebrating excellence with inspiring

#### Tuesday, Nov 14<sup>th</sup> 11:45am

Team Bragging Video Awards

Organizations currently participating in the Service Excellence Initiative created a video that showcases their facility, team spirit, and Service Excellence experience. All videos submitted will be screened at the showcase, and the 1st, 2nd and 3rd place winners will be announced.



#### Wednesday, Nov 15th 12:15pm

Breakthrough Awards The Service Excellence Initiative's purpose is to improve customer service. It's success involves a total commitment from all personnel, from the frontline to the administrators. Recognition presented during the Breakthrough Awards acknowledges the efforts of all facilities in their challenge for world class patient and family satisfaction, as measured by an independent source.



#### Star Rating Awards

Organizations that have an overall improvement of at least one star, or achievement of 4 or 5 in their star ratings will be recognized.



#### National Rural Honor Roll

The National Rural Rating System has established credible criteria for recognizing rural and critical access hospitals that achieve 4 or 5 stars with less than 100 annual inpatient discharges, emergency departments, and clinics.



PAGE

## PUT YOURSELF IN THE PICTURE

#### November 13-15, 2023

#### **REGISTRATION INCLUDES**

- 👋 7 Dynamic and Inspiring Keynote Speakers
- 🗩 30+ Practical and Relevant Breakout Sessions
- 🖐 8 Meals & 6 Refreshment Breaks
- 🗩 Opening Night Networking Party
- The 23<sup>rd</sup> Annual "Night of Excellence" Banquet
   & Dance featuring the Summit Awards

#### \$1175USD Full Registration

#### \$950usd Early Bird Rate until September 17th, 2023





#### WHO SHOULD ATTEND?

Anyone Who Believes in Exceptional Employee and Patient Satisfaction

Administrators, CEOs, COOs, CFOs
 CNEs, CNOs & Nurse Leaders 

 CNEs, CNOs & Nurse Leaders
 Customer

 Service & Quality Professionals 

 Education
 & Training Professionals
 Human Resource
 Professionals
 Patient Representatives

 Physicians/Providers
 Service Excellence
 Advisors, Ambassadors & Frontline Leaders
 Retention & Recruitment Professionals

- Service Excellence Council Members
- Volunteers & Volunteer Leadership

#### YOU AND YOUR TEAM!

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