

# James Robbins

Implementation Specialist



James is a rare mix of management consultant, change specialist, adventure and motivational speaker. He works with organizations worldwide, helping them create high-performing cultures by implementing proven processes that increase engagement. Originally from Canada, James' first career was in ministry before founding the James Robbins Company in 2001 to help organizations increase their productivity and lower their employee turnover.

In 2012 James wrote *Nine Minutes on Monday; the quick and easy way to go from manager to leader*. The book was named the 2012 business book of the year by Canada's Globe and Mail and has since been translated into Japanese, Chinese, and Spanish. In 2013 the United States government recognized James as a person with extraordinary ability under their National Interest Waiver program, which expedites residency to individuals it deems an asset to the nation. This enabled James to bring his expertise and unique approach to organizations in the USA.

James works with hospitals to help them increase their employee retention and staff engagement by equipping their managers with proven tools that get results. His style of teaching has set him apart as a master communicator, combining stories from his adventures with practical truth that help audiences make simple changes that stick.

While James loves planning new adventures, his greatest expedition is being married to his wife Kelly and raising their three teenagers. James lives in Saint Augustine, Florida.